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1. Context, definitions, objectives

1.1. Context

Following a phase of analysis of the needs of our stakeholders (students, professors, employers, accreditation organizations), the Dean's team has defined an educational **strategy** for 2018-2022. This strategy anticipates that our teaching will evolve towards a more **collective** approach and further develop the learning objectives of the teaching profiles of our various **programs**.

1.2. Definition of terms



Collective approach¹

Develop collaborations between professors to explicitly place each teaching unit in relation to common learning objectives, be it at the level of a program or at the level of a project.



Teaching Profiles²

A list of knowledge and skills covered by a curriculum. These profiles are divided into a series of general objectives and some more specific objectives.

The skills are developed through all the disciplines of the program and are useful in a variety of academic and professional situations. Developing these skills in a course requires that the objectives of the course be consistent with teaching and evaluation practices. In addition, the acquisition of skills requires the implementation of pedagogical practices in which the student is active and responsible for his/her learning.

¹ Or [program approach](#).

² The learning objectives for each program are available in the [different teaching profiles](#).

1.3. Objectives

The SBS-EM Teaching Awards were created in order to :

- encourage and highlight teaching initiatives that go in the direction of a collective approach and/or are linked to teaching profiles,
- feed the teaching record of professors and teaching assistants with a formal recognition from the Faculty,
- inspire academic and scientific staff and make them want to innovate and experiment.

1.4. What is the difference with the ULB Socrates Prize?

The SBS-EM Teaching Awards stand out from the ULB Socrates Prize by its anchoring in **the Faculty's educational strategy**. The quality, creativity and investment of professors and teaching assistants in their teaching must be integrated into a collective approach or linked to the learning objectives of teaching profiles as explained above.

2. Seven types of prizes

We plan seven prize categories to ensure greater fairness :

- Teaching Assistant
- Junior Academic (Professor who received his/her doctorate less than 10 years ago)
- Senior Academic (Professor who received his/her doctorate at least 10 years ago)
- Team SBSEM (team of at least 2 professors)³
- Academic Director
- Lifetime Achievement
- Emergency Remote Teaching⁴

3. Selection procedure

1. Periodicity

The SBS-EM Teaching Awards will be organized every year.

2. Candidates

Any member of the academic or scientific staff of the SBS-EM is eligible.

Nominations can be made only by students.

To submit an application, an online form must be filled out.

Nominees and nominators will be put in touch in order for them to complete the application file together.

³ A member of the administration personnel can be part of a team.

⁴ Next year, the award could be called Distance Learning : [co-modal teaching, blended learning](#)

3. File and oral presentation (or short video)

Once the candidates have been identified, they will be invited to write a document (2 pages maximum) (together with the nominator) explaining the motivation of their educational innovation, the link with the strategy of the Faculty, the involvement in terms of course objectives, teaching practices and evaluation and the impact on students. The files will be collected by the pedagogical advisor who will pass them on to the jury. The file can be completed in French or in English.

Candidates (assisted by the nominators) will also be required to prepare an oral presentation or a 2-minute video to illustrate and present their project/device to an audience that has not read the application file. The presentation will therefore be public and will allow members of the various components (academic, scientific, students, PATGS) of the faculty as well as members of the jury to ask questions of the candidates. The deliberation will take place afterwards (members of the jury only).

4. Jury

A jury is composed by :

- the Dean,
- the vice-Dean for Teaching and Learning,
- a representative of the Academic staff,
- a representative of the Scientific staff,
- two representatives of the Students,
- an pedagogical advisor external to the faculty (CAP),
- an professor external to the faculty (e.g. a winner of a Socrates Award)

The jury will be composed during a meeting of the Pedagogical Coordination and approved in the Faculty Council in February. The composition of the jury must include at least one substitute per category (with the exception of the students, the CP, the external professor) in the event that one of the jury members proposes or submits an application.

5. Selection

- The pedagogical advisor collects the eligible application files by category and presents them to the jury who will have to read and evaluate each file.
- An oral presentation OR a 2 minute-video () of the project will be presented publicly, followed by a Q&A session. The deliberation⁵ will take place in the aftermath (jury only).
- A secret ballot is held during which each member of the jury selects the 7 nominations (1 per category) that he/she prefers.^{6 7}
- The SBS-EM Teaching Awards will be awarded to the nominations that received the most votes in each of the seven categories.

⁵ The documents used by the selection committee as well as the content of the deliberations are confidential. As a result, the reasons why an application is not awarded a prize are never disclosed.

⁶ If there is a tie, a second round will be organized.

⁷ If a category has only one participant, there will be no winner for the participant and the candidate will be invited to submit his or her application the following year.

6. Announcement and awards

The announcement of the Laureates will be made in Pedagogical Coordination and the Communication Manager will take care of the announcement via the faculty's social networks. The awards ceremony will take place at the graduation ceremony in October.

7. Eligibility

A nomination that has not won an award may be submitted again the following year (but not 3 years in a row). A project can only compete in one category. A project that has won the prize can no longer be submitted.

4. Time line

