

Inequality and Growth in General Equilibrium

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Motivation

Workers might face frictions to move across jobs

- ▶ Due to costs, education, licenses, preferences, ...
- ▶ Workers do not move only following wages.

But our workhorse models don't allow for this

- ▶ Growth accounting: no labor mobility frictions.
- ▶ General equilibrium: either perfect mobility or perfect immobility.

This paper

- ▶ What is the impact of labor mobility frictions on aggregate growth and inequality?

What we do

Provide a simple model of growth accounting with mobility frictions

- ▶ Non-parametric, CRS production, homothetic demand.
- ▶ Aggregate output and welfare decline in mobility frictions.
- ▶ Characterized exactly by a change in the Theil index of wages.

Identify the impact of these frictions on growth and inequality in general equilibrium

- ▶ Multiple sectors, occupations, and input-output linkages.
- ▶ Shocks: shifts in labor productivity and mobility frictions.
- ▶ Channels: non-parametric first-order; parametric exact characterization.

Quantification on US data (1980-2019)

Growth accounting

- ▶ Change in inequality contributes up to 10-16% of decadal GDP growth.
- ▶ Wages decreases in previously 'important' sectors (with large income shares).

General equilibrium

- ▶ Simulate productivity/frictions shocks to all sectors on calibrated model.
- ▶ Workers' reallocation accounts for up to 40% of the change in real GDP.
- ▶ Δ inequality differs by up to 20 p.p. between low and high frictions settings.

Literature

Growth accounting: Solow 1956; Hulten 1978; Osotimehin 2019; Baqaee-Farhi 2020.

Misallocation: Kuznets 1961; Hsieh-Klenow 2009; Hopenhayn 2014; Peters 2020; Baqaee-Farhi 2020.

Macro and inequality: Keynes 1936; Bewley 1986; Huggett 1993; Aiyagari 1994; Kaplan et al. 2018; Auclert-Rognlie 2018; Bilbiie 2020.

Growth and inequality: Kuznets 1955; Kaldor 1957; Alesina-Rodrik 1994; Banerjee-Duflo 2003.

Wages in GE: Autor et al. 2003; Kambourov-Manovskii 2009; Acemoglu-Autor 2011; Acemoglu-Restrepo 2022; Jackson-Kanik 2019; Huneus et al. 2021; Lamadon et al., 2022.

Growth and human capital: Romer 1986; Lucas 1988; Deming 2022.

Today

Introduction

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Setup

Aggregate output (real GDP) is given by

$$Y = zF(l_1, \dots, l_{\mathcal{T}}, K) \text{ with } \sum_{t \in \mathcal{T}} l_t = L$$

- ▶ z : Hicks-neutral productivity.
- ▶ $F(\cdot)$: non-parametric CRS production function with diminishing returns.
- ▶ “Tasks” t are generic for now (e.g. occupation, industry,...).

Key: Exogenous frictions to how $l_1, \dots, l_{\mathcal{T}}$ is allocated across labor types (e.g. mobility costs).

- ▶ Perfect mobility: $w_t = w$ for all $t \in \mathcal{T}$.
- ▶ Perfect immobility: w_t for all $t \in \mathcal{T}$.

Aggregate growth decomposition

First-order change in aggregate output $d \ln Y$ around an initial equilibrium ($P = 1$)

$$d \ln Y = d \ln z + \left(\frac{rK}{Y} \right) d \ln K + \sum_{t \in \mathcal{T}} \left(\frac{w_t l_t}{Y} \right) d \ln l_t$$

This is the classical growth accounting equation, with multiple labor types $t \in \mathcal{T}$.

Re-arranging and plugging in wages

$$d \ln Y = \underbrace{d \ln z}_{\Delta \text{ Technology}} + \underbrace{\left(\frac{rK}{Y} \right) d \ln K}_{\Delta \text{ Capital}} + \underbrace{\left(\frac{\tilde{w}L}{Y} \right) d \ln L}_{\Delta \text{ Aggregate labor}} - \underbrace{\left(\frac{\tilde{w}L}{Y} \right) \sum_{t \in \mathcal{T}} \left(\frac{w_t l_t}{\tilde{w}L} \right) d \ln \left(\frac{w_t}{\tilde{w}} \right)}_{\text{Reallocation}}$$

where $\tilde{w} = \sum_{t \in \mathcal{T}} \frac{l_t}{L} w_t$ is the average wage.

Aggregate growth decomposition (cont'd)

$$d \ln Y = \underbrace{d \ln z}_{\Delta \text{ Technology}} + \underbrace{\Theta_K d \ln K}_{\Delta \text{ Capital}} + \underbrace{\Theta_L d \ln L}_{\Delta \text{ Aggregate labor}} - \underbrace{\Theta_L \sum_{t \in \mathcal{T}} \left(\frac{w_t l_t}{\tilde{w} L} \right) d \ln \left(\frac{w_t}{\tilde{w}} \right)}_{\text{Reallocation}}$$

where $\Theta_K = \frac{rK}{Y}$ and $\Theta_L = \frac{\tilde{w}L}{Y}$.

Intuition: a decrease in $(w_t/\tilde{w})$ between task-specific marginal productivity w_t and the average marginal productivity $\tilde{w}$ reflects a decline in the misallocation of workers.

Note:

- ▶ Aggregate labor supply effect $d \ln L$ and reallocation effect $d \ln \left(\frac{w_t}{\tilde{w}} \right)$.
- ▶ For $w_t/\tilde{w} = 0$, impact of reallocation = 0 (perfect mobility).
- ▶ For $w_t/\tilde{w} \geq 0$, impact of reallocation > 0 .

Wage inequality as a Theil index

Theil index for income shares $\frac{w_t l_t}{\tilde{w} L}$

$$\begin{aligned}\mathcal{I}(\Theta) &= \underbrace{\sum_{t \in \mathcal{T}} l_t \left(\frac{1}{L} \right) \ln \left(\frac{L}{1} \right)}_{\text{maximum entropy}} - \underbrace{\sum_{t \in \mathcal{T}} l_t \left(\frac{w_t}{\tilde{w}} \frac{1}{L} \right) \ln \left(\frac{\tilde{w}}{w_t} \frac{L}{1} \right)}_{\text{observed entropy}} \\ &= \sum_{t \in \mathcal{T}} \left(\frac{w_t l_t}{\tilde{w} L} \right) \ln \left(\frac{w_t}{\tilde{w}} \right)\end{aligned}$$

The Theil index is the entropy of wage ratios with labor income shares as weights.

The impact of mobility frictions is exactly characterized by the Theil index

$$d \ln Y = \underbrace{d \ln z}_{\Delta \text{ Technology}} + \underbrace{\Theta_K d \ln K}_{\Delta \text{ Capital}} + \underbrace{\Theta_L d \ln L}_{\Delta \text{ Aggregate labor}} - \underbrace{\Theta_L \sum_{t \in \mathcal{T}} \left(\frac{w_t l_t}{\tilde{w} L} \right) d \ln \left(\frac{w_t}{\tilde{w}} \right)}_{\Delta \text{ Theil index}}$$

Growth versus welfare

HH member h chooses which task t to work in based on wage and preferences

$$U^h = \max \left\{ \varphi_1^h w_1, \dots, \varphi_{\mathcal{T}}^h w_{\mathcal{T}} \right\}$$

where φ_t^h is a preference shifter for h supplying labor type t , from a Frechet distribution:

$$G \sim \exp \left\{ \sum_{t \in \mathcal{T}} \phi_t \varphi_t^{-\kappa} \right\} \quad \kappa > 1; \quad \phi_t > 0, \quad \forall t \in \mathcal{T}$$

ϕ_t (location): *absolute* attractiveness of each t . High $\phi_t \rightarrow$ type t is more attractive.

κ (shape): *relative* attractiveness. High $\kappa \rightarrow$ larger reallocation after shock.

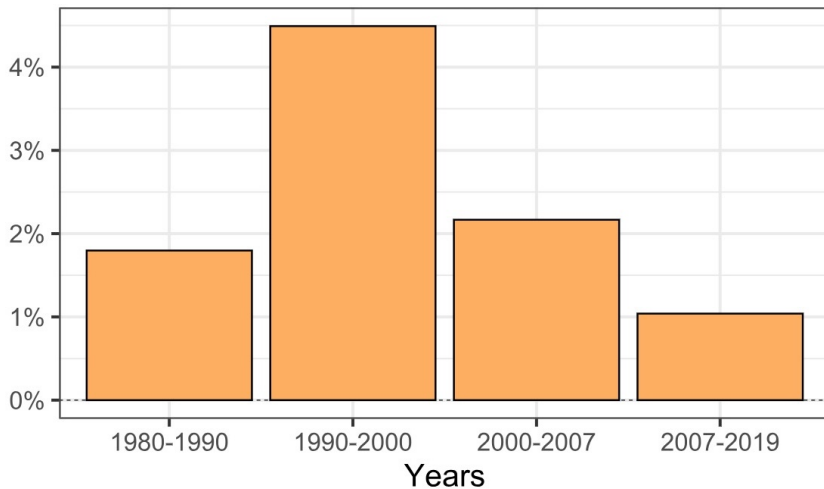
Welfare vs output growth:

$$d \ln U = d \ln \left(\sum_{t \in \mathcal{T}} \phi_t w_t^{1/\kappa} \right)^{\kappa} = d \ln Y + \sum_{t \in \mathcal{T}} \left(\frac{L_t}{L} \right) d \ln \Theta_t - d \ln L$$

Welfare and growth are both independent of workers' decisions related to preferences.

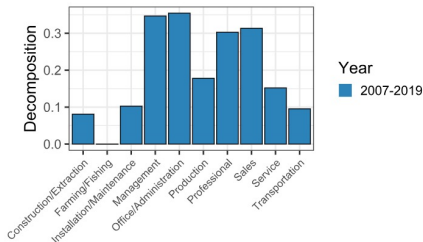
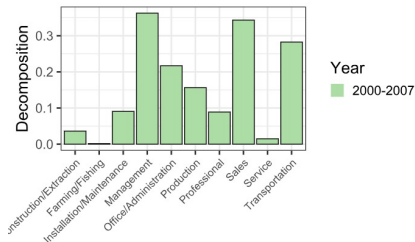
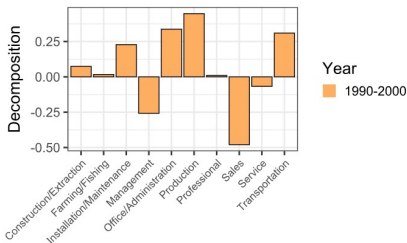
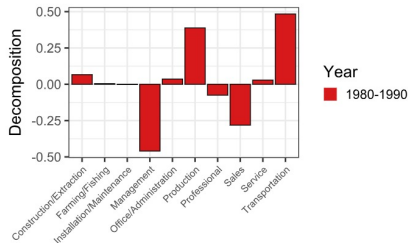
Change in US wage inequality (1980-2019)

$$d\mathcal{I}(\Theta) = -\Theta_L \sum_{t \in \mathcal{T}} \left(\frac{w_t l_t}{\tilde{w} L} \right) d \ln \left(\frac{w_t}{\tilde{w}} \right)$$



Contribution of occupations to inequality changes

Fraction of aggregate reallocation due to specific occupation t : $\frac{\left(\frac{w_t l_t}{\tilde{w} L}\right) d \ln(w_t / \tilde{w})}{\sum_{t \in \mathcal{T}}\left(\frac{w_t l_t}{\tilde{w} L}\right) d \ln(w_t / \tilde{w})}$ for each $t \in \mathcal{T}$



Today

Introduction

Growth accounting with mobility frictions

General equilibrium: non-parametric

General equilibrium: parametric examples

Quantification for the US

Overview

Context

- ▶ From the GA, we now can measure efficiency losses from labor mobility frictions.
- ▶ But what are the channels through which aggregate growth and inequality can occur?

General equilibrium framework

- ▶ Economy with multiple sectors $i \in \mathcal{N}$, occupations $o \in \mathcal{O}$, and factors L and K .
- ▶ Arbitrary elasticities of intermediates, factors, and occupations.

Production

- ▶ Sectors produce outputs using CRS technology on factors and inputs.
- ▶ Perfect competition.

Households

- ▶ Households consume with identical preferences.
- ▶ Choose labor and leisure subject to labor mobility frictions..

Production

Output for sector i , with constant returns to scale:

$$y_i = F_i\left(\underbrace{\{z_{io,L}\}_{o \in \mathcal{O}}}_{\text{input-specific shifters}}, \underbrace{\{l_{io}\}_{o \in \mathcal{O}}}_{\text{factor quantities}}, k_i, \underbrace{\{x_{ij}\}_{j \in \mathcal{N}}}_{\text{input quantities}} \right)$$

Pricing for output i at marginal costs:

$$p_i = f_i\left(\{z_{io,L}\}_{o \in \mathcal{O}}, z_K, \{w_{io}\}_{o \in \mathcal{O}}, r, \{p_j\}_{j \in \mathcal{N}}\right)$$

Consumption

Total labor supply is determined by an aggregate utility function

$$\mathcal{U} = \underbrace{C}_{\text{consumption}} - \underbrace{h(L)}_{\text{disutility from working}}$$

Identical homothetic preferences:

$$Y = C(c_1, \dots, c_N)$$

budget constrained is pinned down by $w_{io}l_{io}$ for workers in occupation o and sector i .

Equilibrium

Equilibrium is defined by:

- ▶ capital $\{k_i\}_{i \in \mathcal{N}}$, and labor $\{l_{io}\}_{i \in \mathcal{N}, o \in \mathcal{O}}$, intermediate goods $\{x_{ij}\}_{i,j \in \mathcal{N}}$,
- ▶ rent r , wages $\{w_{io}\}_{i \in \mathcal{N}, o \in \mathcal{O}}$, and goods prices $\{p_i\}_{i \in \mathcal{N}}$,
- ▶ output $\{y_i\}_{i \in \mathcal{N}}$, and consumption levels $\{c_i\}_{i \in \mathcal{N}}$.

Determined jointly by the following conditions:

1. Firms maximize profits, equal to zero;
2. Workers maximize utility;
3. Labor, capital and goods markets clear:

$$L = \sum_o \sum_i l_{io}; \quad K = \sum_i k_i; \quad y_i = c_i + \sum_j x_{ji}$$

Given a vector of productivity shocks $\{z_{io,L}\}_{i \in \mathcal{N}, \forall o \in \mathcal{O}}$ and capital supply K .

Shocks

Impact of labor productivity shocks $\{d \ln z_{io,L}\}$ on equilibrium outcomes

- ▶ Micro: prices $\{p_i, w_{io}, r\}$ and quantities $\{l_{io}, k_i, x_{ij}\}$ for all $i, j \in \mathcal{N}$ and $o \in \mathcal{O}$.
- ▶ Macro: real GDP Y , inequality I .

(Also results for shocks to mobility frictions in the paper)

Non-parametric vs parametric

- ▶ **Non-parametric:** up to first order.
- ▶ **Parametric:** full effects with nested CES.

Aggregate growth

The first-order impact of labor productivity shocks on growth is:

$$d \ln Y = \underbrace{\sum_i \sum_o \Theta_{io,L} d \ln z_{io,L}}_{\text{direct effect}} + \underbrace{\sum_i \sum_o \Theta_L \frac{d \ln L}{d \ln z_{io,L}} d \ln z_{io,L}}_{\text{aggregate labor}} - \underbrace{\sum_i \sum_o \sum_j \sum_p \Theta_{jp,L} \frac{d \ln(w_{jp}/\tilde{w})}{d \ln z_{io,L}} d \ln z_{io,L}}_{\text{reallocation}}$$

Intuition

- ▶ **Direct effect:** a Harrod-neutral productivity shock affects real GDP proportional to its income share, $\Theta_{io,L}$ (Hulten, 1978).
- ▶ **Aggregate labor:** change in aggregate labor supply $d \ln L$, weighted by Θ_L .
- ▶ **Reallocation:** across sectors/occupations j, p from changes in i, o , weighted by $\Theta_{jp,L}$.

Wages

The effect of input-specific productivity shocks on wages is:

$$\frac{d \ln w_{jp}}{d \ln z_{io,L}} = \underbrace{\frac{d \ln \Theta_{jp,L}}{d \ln z_{io,L}}}_{\text{Labor demand}} - \underbrace{\frac{d \ln l_{jp}}{d \ln z_{io,L}}}_{\text{Labor supply}} + \underbrace{\frac{d \ln GDP}{d \ln z_{io,L}}}_{\text{Aggregate}}$$

Intuition:

- ▶ **Labor demand:** firms and consumers update choices, affect sector sizes and labor allocation through the networked economy.
- ▶ **Labor supply:** an increase in labor supply in a sector decreases wages in that sector.
- ▶ **Aggregate:** common shifter for all wages (only channel in Cobb Douglas economies!).

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Production and consumption

Production: firms produce following a sector-specific nested CES technology

$$y_i = \left(\omega_{i,L}^{\frac{1}{\sigma}} L_i^{\frac{\sigma-1}{\sigma}} + \omega_{i,K}^{\frac{1}{\sigma}} k_i^{\frac{\sigma-1}{\sigma}} + \sum_j \omega_{ij}^{\frac{1}{\sigma}} x_{ij}^{\frac{\sigma-1}{\sigma}} \right)^{\frac{\sigma}{\sigma-1}} \quad \text{with } L_i = \left(\sum_o \left(\frac{\omega_{io,L}}{\omega_{i,L}} \right)^{\frac{1}{\eta}} (z_{io,L} l_{io})^{\frac{\eta-1}{\eta}} \right)^{\frac{\eta}{\eta-1}}$$

where $\sigma > 0$: elasticity of substitution between factors and intermediate goods
and $\eta > 0$: elasticity between occupations.

Consumption: households have identical preferences across goods:

$$\mathcal{U}_c = \left(\sum_{i \in \mathcal{N}} v_i^{\frac{1}{\rho}} c_i^{\frac{\rho-1}{\rho}} \right)^{\frac{\rho}{\rho-1}}$$

where v_i : preference shifter, and $\rho > 0$: elasticity of substitution across goods.

Labor preferences and frictions

Worker allocation: each household h draws a vector of preferences φ_{io}^h , drawn from a nested joint Fréchet distribution G :

$$G \sim \exp \left(\sum_{o \in \mathcal{O}} \nu_o \left(\sum_{i \in \mathcal{N}} \phi_{io} (\varphi_{io})^{-\kappa} \right)^{\frac{\lambda}{\kappa}} \right)$$

with upper tier (ν, λ) and lower tier (ϕ, κ) location and dispersion parameters.

Share of workers specializing in occupation o in equilibrium is given by:

$$\Phi_o = \frac{l_o}{L} = \frac{\nu_o w_o^\lambda}{w^\lambda}$$

where $w = \left(\sum_{o \in \mathcal{O}} \nu_o w_o^\lambda \right)^{\frac{1}{\lambda}}$ is the wage index.

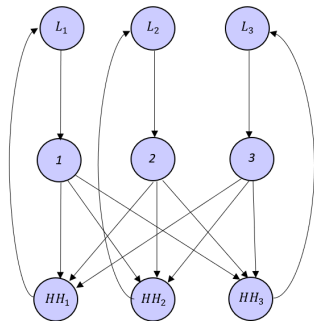
The **share of workers with occupation o supplying their labor to sector i** is equal

to: $\Phi_{io} = \frac{l_{io}}{l_o} = \frac{\phi_{io} w_{io}^\kappa}{w_o^\kappa}$ where $l_o = \sum_i l_{io}$ and $w_o = \left(\sum_j \phi_{jo} w_{jo}^\kappa \right)^{\frac{1}{\kappa}}$.

Example 1: horizontal economy with fixed factors

Setup: Each HH supplies labor to one sector i , which uses only labor. Output sold to FD.

Results:



- ▶ Only HH h supplying labor in sector i is affected by changes in sales of i .
- ▶ Wage inequality depends only on ρ .
- ▶ Only a scale effect, no substitution effect:

$$d \ln \left(\frac{w_1}{w_2} \right) = \left(\frac{\rho - 1}{\rho} \right) d \ln \left(\frac{z_{1,L}}{z_{2,L}} \right)$$

- ▶ Only final demand elasticity ρ matters as production in each sector only uses labor.

Example 2: roundabout economy with fixed factors

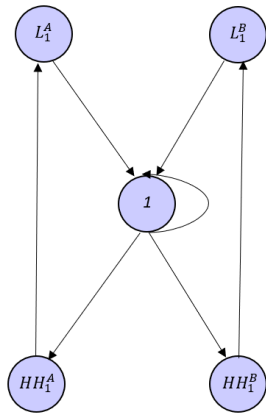
Setup: Each HH supplies its labor type to only one sector. Output is sold to itself and to FD.

Results:

- ▶ Two labor types $\{A, B\}$ (e.g. skilled/unskilled).
- ▶ Wage inequality depends only on σ .
- ▶ Only a substitution effect, no scale effect:

$$d \ln \left(\frac{w_{1A}}{w_{1B}} \right) = \left(\frac{\sigma - 1}{\sigma} \right) d \ln \left(\frac{z_{1A,L}}{z_{1B,L}} \right)$$

- ▶ There is only one final good, HH do not choose between different goods, their choices do not affect income inequality.



Example 3: horizontal economy with mobility frictions

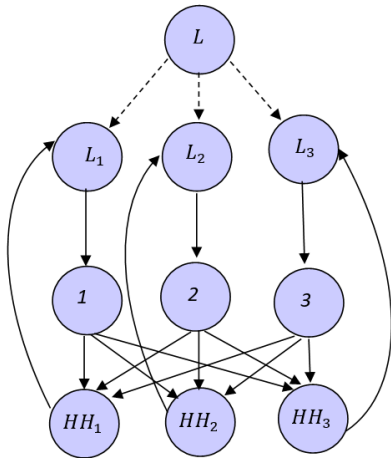
Setup: Each HH supplies its labor type to only one sector. Output is sold to itself and to FD.

Results:

$$d \ln \left(\frac{w_1}{w_2} \right) = \left(\frac{\rho - 1}{\rho + \kappa} \right) d \ln \left(\frac{z_{1,L}}{z_{2,L}} \right)$$

If $\kappa = 0$, back to fixed factors.

If $\kappa \rightarrow \infty$, perfect mobility & no inequality.



General solution for any equilibrium network

$$\begin{aligned}
 \frac{d \ln w_{io}}{d \ln z_{sp,L}} = & \underbrace{(\eta - \sigma) \frac{d \ln \left(\frac{w_{io}}{z_{io,L}} \right)}{d \ln z_{sp,L}} + (1 - \eta) \frac{d \ln W_i^d}{d \ln z_{sp,L}} - (1 - \sigma) \frac{d \ln p_i}{d \ln z_{sp,L}}}_{\text{Labor demand}} \\
 & + \underbrace{\frac{1}{\vartheta_i} (1 - \rho) \sum_o \vartheta_{i,o} \frac{d \ln \left(\frac{p_o}{P} \right)}{d \ln z_{sp,L}} + \sum_k \frac{\vartheta_k}{\vartheta_i} (1 - \sigma) \sum_o \theta_{ki,o} \frac{d \ln \left(\frac{p_o}{p_k} \right)}{d \ln z_{sp,L}}}_{\text{Labor demand}} \\
 & - \underbrace{\kappa \left(\frac{d \ln w_{io}}{d \ln z_{sp,L}} - \sum_j \left(\frac{l_{jo}}{l_o} \right) \frac{d \ln w_{jo}}{d \ln z_{sp,L}} \right) - \lambda \left(\frac{d \ln W_o^s}{d \ln z_{sp,L}} - \sum_j \left(\frac{l_j}{L} \right) \frac{d \ln W_j^s}{d \ln z_{sp,L}} \right)}_{\text{Labor supply}} \\
 & + \underbrace{\Theta_{sp,L} - \Theta_L \sum_j \sum_o \left(\frac{\Theta_{jo,L}}{\Theta_L} \right) \frac{d \ln \Gamma_{jo}}{d \ln z_{sp,L}}}_{\text{Aggregate channel}}
 \end{aligned}$$

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Data and calibration

Data: IPUMS census data 1980-2019

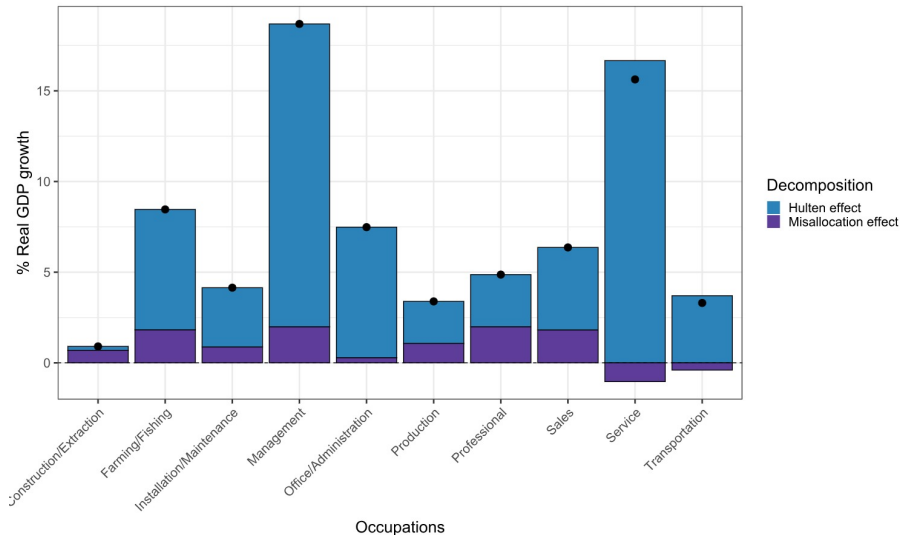
- ▶ 10 major occupations and 13 major sectors
- ▶ BEA input-output data for 2007

Calibration:

Description	Parameter	Value	Literature
Input elasticity	σ	0.5	[Atalay, 2017];
	η	0.5	[Oberfield and Raval, 2021]
Final demand elasticity	ρ	0.9	[Herrendorf et al., 2013];
			[Oberfield and Raval, 2021]
Sectoral mobility elasticity	κ	1.4	[Galle and Lorentzen, 2023]

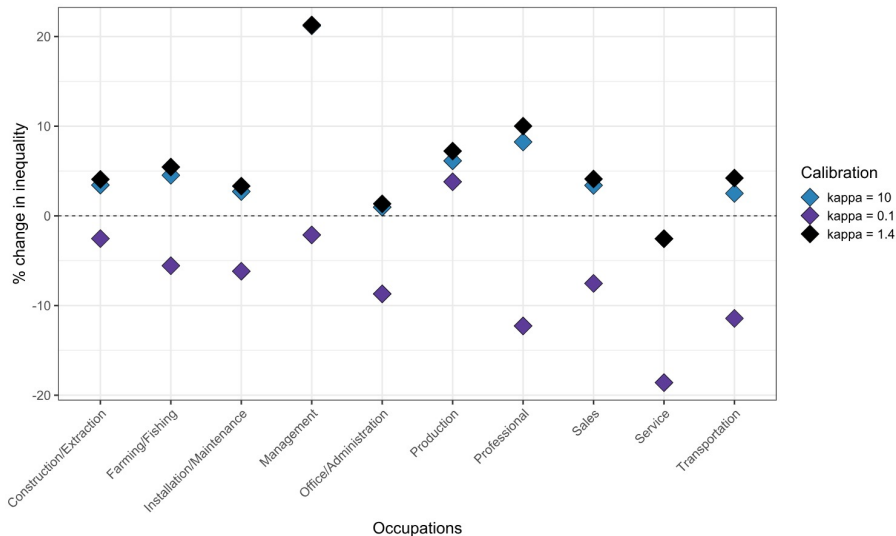
Imperfect workers' mobility matters for growth

The impact of a 10% productivity shock to an occupation on GDP



Imperfect workers' mobility matters for inequality

Differences in wage inequality can vary a lot across friction values



Conclusion

Labor mobility frictions hamper aggregate growth

- ▶ Due to misallocation of workers across occupations and sectors.
- ▶ Theil index as exact inequality measure from economic principles.

Frictions can affect growth and inequality through various channels

- ▶ Growth accounting with labor mobility frictions.
- ▶ GE framework of output growth and inequality.
- ▶ General non-parametric results up to first order and parametric exact characterizations.

Growth accounting results

- ▶ Change in inequality contributes up to 10-16% of decadal GDP growth.
- ▶ Wages decreases in previously 'important' sectors (with large income shares).

General equilibrium

- ▶ Workers' reallocation accounts for up to 40% of the change in real GDP.
- ▶ Δ inequality differs by up to 20 p.p. between low and high frictions settings.

Appendix

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Appendix

- ▶ Appendix to intro: /
- ▶ Appendix to GA setup: change in Theil index
- ▶ Appendix to GA results: composition correction
- ▶ Appendix to GE setup: description variables and functions
- ▶ Appendix to wage description: 3 channels
- ▶ Appendix to GE calibration: some key calibration results (different economies, inequality-neutrality result,...)
- ▶ Appendix to GE results: additional results not shown in slides

Aggregate growth frictions as a change in the Theil index

A change in the Theil index is then (keeping income shares weights fixed)

$$\begin{aligned} dI(\bar{\Theta}) &= dQ(\mathcal{H}) - dQ(\bar{\Theta}) \\ &= \sum_{t \in \mathcal{T}} l_t \left(\frac{1}{L} \right) d \ln L - \sum_{t \in \mathcal{T}} \left(\frac{w_t l_t}{\tilde{w} L} \right) d \ln \left(\frac{L}{1} \frac{\tilde{w}}{w_t} \right) \\ &= \sum_{t \in \mathcal{T}} \left(\frac{w_t l_t}{\tilde{w} L} \right) d \ln \left(\frac{w_t}{\tilde{w}} \right) \end{aligned}$$

Key result 1: The previously *ad hoc* Theil index arrives naturally from simple growth theory!

Key result 2: $d \ln Y / dI(\bar{\Theta}) = -\Theta_L$ is the semi-elasticity of real GDP with respect to income inequality where $\Theta_L = \tilde{w} L / GDP$ is the total labor income share.

Result 1: Correction for composition effects

- ▶ We create demographic subgroups by education, age and gender
- ▶ We compute their respective labor share in each occupation in each period:

$$\omega_{ogt} = l_{ogt} / l_{ot}$$

- ▶ We take the average labor share across periods: $\omega_{og} = \frac{1}{T} \sum_t \omega_{ogt}$

- ▶ We compute stable average wages:

$$w_{ot}^* = \sum_g \omega_{og} w_{ogt}; \quad \tilde{w}_t^* = \sum_g \omega_g \tilde{w}_{gt}$$

Production

- ▶ **Dimensions:** $o \in \mathcal{O}$ labor types/occupations and $i \in \mathcal{N}$ sectors.
- ▶ **Output** for sector i , with constant returns to scale:

$$y_i = F_i(\underbrace{\{z_{io,L}\}_{o \in \mathcal{O}}}_{\text{input-specific shifters}}, \underbrace{z_K, \{l_{io}\}_{o \in \mathcal{O}}}_{\text{factor quantities}}, \underbrace{\{x_{ij}\}_{j \in \mathcal{N}}}_{\text{input quantities}})$$

- ▶ **Pricing** for output i at marginal costs:

$$p_i = f_i(\{z_{io,L}\}_{o \in \mathcal{O}}, z_K, \{w_{io}\}_{o \in \mathcal{O}}, r, \{p_j\}_{j \in \mathcal{N}})$$

Labor allocation

Workers are allocated across occupations o by maximizing a CRS allocation function:

$$L = G(l_1, \dots, l_o)$$

where l_o is the labor allocated to o .

Within each occupation, workers are allocated across sectors following $G_o(\cdot)$

$$l_o = G_o(l_{1o}, \dots, l_{No})$$

where l_{io} is the labor allocated to o in sector i .

Maximizing $G(\cdot)$ and $G_o(\cdot)$ wrt. the HH budget constraint, gives the optimal allocation across occupations and sectors as a function of wages and mobility costs:

$$\left(\frac{l_{1o}}{l_o}\right) = g_o(w_{1o}, \dots, w_{No}); \quad \left(\frac{l_o}{L}\right) = g(w_1, \dots, w_o)$$

which gives the following joint allocation per sector and occupation:

$$\left(\frac{l_{io}}{L}\right) = \left(\frac{l_{io}}{l_o}\right) \times \left(\frac{l_o}{L}\right) = g_o(w_{1o}, \dots, w_{No}) \times g(w_1, \dots, w_o)$$

Utility and consumption

Total labor supply is determined by an aggregate utility function

$$\mathcal{U} = C - h(L)$$

where C is consumption and $h(L)$ reflects the disutility from working.

On the consumption side, households share identical homothetic preferences:

$$Y = C(c_1, \dots, c_N)$$

where total income of the group of workers in occupation o and sector i is equal to $w_{io}l_{io}$, which pins down the budget constraint of each household.

Input-output definitions

Matrix elements $j \rightarrow i$

Tech coeffs: $\Omega_{ij,I} = \frac{p_j x_{ij}}{p_i y_i}$

Leontief inverse: $\Psi = (I - \Omega_I)^{-1}$

Labor share: $\Omega_{io,L} = \frac{w_{io} l_{io}}{p_i y_i}$

Capital share: $\Omega_{i,K} = \frac{r k_i}{p_i y_i}$

Final demand: $\Upsilon_i = \frac{p_i c_i}{GDP}$

Income share HH: $\Theta_{io,L} = \frac{w_{io} l_{io}}{GDP}$

		Use			Final demand
		1	...	$\mathcal{N}$	
Supply	1	$\Omega_{11,I}$	...	$\Omega_{\mathcal{N}1,I}$	Υ_i
	$\vdots$	$\vdots$	$\Omega_{ij,I}$	$\vdots$	$\vdots$
	$\mathcal{N}$	$\Omega_{1\mathcal{N},I}$	...	$\Omega_{\mathcal{N}\mathcal{N},I}$	$\Upsilon_{\mathcal{N}}$
Labor	1	$\Omega_{11,L}$	...	$\Omega_{\mathcal{N}1,L}$	
	$\vdots$	$\vdots$	$\Omega_{io,L}$	$\vdots$	
	$\mathcal{N} \times \mathcal{O}$	$\Omega_{1\mathcal{O},L}$	...	$\Omega_{\mathcal{N}\mathcal{O},L}$	
Capital		$\Omega_{1,K}$	...	$\Omega_{\mathcal{N},K}$	

The importance of sectors and HH in real GDP

Real GDP: $Y = C$

Supply centrality: The importance of sectors and HH for production is given by their *direct* and *indirect* importance in the production of final demand:

Sectors: through their Domar weights ϑ_i :

$$\vartheta_i \equiv \frac{p_i y_i}{GDP} = \sum_j \underbrace{\gamma_j}_{\text{FD share}} \underbrace{\psi_{ji}}_{\text{Leontief inverse}}$$

→ the importance of sector i as direct and indirect supplier to final demand.

Households: through their labor income shares $\Theta_{io,L}$:

$$\Theta_{io,L} \equiv \frac{w_{io} l_{io}}{GDP} = \sum_j \underbrace{\gamma_j}_{\text{FD share}} \underbrace{\psi_{ji}}_{\text{Leontief inverse}} \underbrace{\Omega_{io,L}}_{\text{labor share}}$$

→ the importance of labor in o in sector i as direct and indirect supplier to final demand.

The importance of sectors and HH in real GDP (cont'd)

Generalized Domar weights: Importance of a sector i to any other downstream sector m directly and indirectly through any j

$$\theta_{mi} = \sum_j \Omega_{mj,l} \Psi_{ji}$$

► i.e. θ_{mi} is a Domar weight, where the final demand is replaced by any sector m .

Demand centrality: Importance of a sector as a buyer to other sectors, and demand of labor directly and indirectly through any j

$$\xi_m = \sum_j \Psi_{mj} \quad (\text{Leontief multiplier})$$

$$\Xi_{mo,L} = \sum_j \Psi_{mj} \Omega_{jo,L} \quad (\text{multiplier for labor demand } o \text{ in use of } m)$$

Prices

By Sheppard's lemma, we have that price changes are functions of the centrality measures:

$$d \ln p_i = \sum_j \sum_o \Xi_{ioL,j} d \ln \left(\frac{w_{jo}}{z_{jo,L}} \right) + \sum_j \Xi_{iK,j} d \ln r$$

Intuition: when a factor price w_{jo} changes, it impacts sector i 's price p_i through i 's direct and indirect importance as a *buyer* of that factor through $\Xi_{ioL,j}$.

Shock 2: Impact of productivity shocks on wage inequality

$$\frac{d \ln w_{io}}{d \ln z_{sp,L}} = \underbrace{\frac{d \ln \Theta_{io,L}}{d \ln z_{sp,L}}}_{\text{Labor demand channel}} - \underbrace{\frac{d \ln l_{io}}{d \ln z_{sp,L}}}_{\text{Labor supply channel}} + \underbrace{\frac{d \ln GDP}{d \ln z_{sp,L}}}_{\text{Aggregate channel}} \quad \forall i \in \mathcal{N}, \forall o \in \mathcal{O}$$

Labor demand channel

$$\frac{d \ln \Theta_{io,L}}{d \ln z_{sp,L}} = \underbrace{\frac{d \ln \Omega_{io,L}}{d \ln z_{sp,L}}}_{\text{labor use effect}} + \underbrace{\frac{d \ln \vartheta_i}{d \ln z_{sp,L}}}_{\text{scale effect}}$$

- ▶ Change in income shares $\Theta_{io,L}$ from a change in **labor use** $\Omega_{io,L} = \frac{w_{io} l_{io}}{p_i y_i}$ and/or a change in market **size** $d \ln \vartheta_i$.
- ▶ **Intuition:** New equilibrium prices and wages. Firms and consumers update choices and new labor shares and sector sizes result in equilibrium.

Shock 2: Impact of productivity shocks on wage inequality

$$\frac{d \ln w_{io}}{d \ln z_{sp,L}} = \underbrace{\frac{d \ln \Theta_{io,L}}{d \ln z_{sp,L}}}_{\text{Labor demand channel}} - \underbrace{\frac{d \ln l_{io}}{d \ln z_{sp,L}}}_{\text{Labor supply channel}} + \underbrace{\frac{d \ln GDP}{d \ln z_{sp,L}}}_{\text{Aggregate channel}} \quad \forall i \in \mathcal{N}, \forall o \in \mathcal{O}$$

Labor supply channel

$$\frac{d \ln l_{io}}{d \ln z_{sp,L}} = \underbrace{\frac{d \ln(l_{io}/l_i)}{d \ln z_{sp,L}}}_{\text{sectoral share}} + \underbrace{\frac{d \ln(l_o/L)}{d \ln z_{sp,L}}}_{\text{occupational share}} + \underbrace{\frac{d \ln L}{d \ln z_{sp,L}}}_{\text{Total labor supply}}$$

- ▶ Productivity shocks induce workers to move across sectors (with fixed ν and ϕ).
- ▶ Perfect immobility: no reallocation of workers, inducing large effects on income inequality.
- ▶ Perfect mobility: large reallocation, no wage inequality.

Shock 2: Impact of productivity shocks on wage inequality

Effect of input-specific productivity shocks $z_{sp,L}$, on wages w_{io} :

$$\frac{d \ln w_{io}}{d \ln z_{sp,L}} = \underbrace{\frac{d \ln \Theta_{io,L}}{d \ln z_{sp,L}}}_{\text{Labor demand channel}} - \underbrace{\frac{d \ln l_{io}}{d \ln z_{sp,L}}}_{\text{Labor supply channel}} + \underbrace{\frac{d \ln GDP}{d \ln z_{sp,L}}}_{\text{Aggregate channel}} \quad \forall i \in \mathcal{N}, \forall o \in \mathcal{O}$$

Aggregate channel

$$\frac{d \ln GDP}{d \ln z_{sp,L}} = \underbrace{\Theta_{sp,L}}_{\text{Productivity}} + \underbrace{\Theta_L \frac{d \ln L}{d \ln z_{sp,L}}}_{\text{Total labor supply}} - \underbrace{\Theta_L \sum_j \sum_o \left(\frac{\Theta_{jo,L}}{\Theta_L} \right) \frac{d \ln \Gamma_{jo}}{d \ln z_{sp,L}}}_{\text{Inequality}}$$

- ▶ Impact of productivity changes on aggregate output.
- ▶ Output shifter: no impact on inequality.
- ▶ This is the only channel in Cobb-Douglas economies.

Parametric form

Worker allocation: each household h draws a vector of idiosyncratic frictions φ_{io}^h , drawn from a nested joint Fréchet distribution G :

$$G \sim \exp \left(\sum_{o \in \mathcal{O}} \nu_o \left(\sum_{i \in \mathcal{N}} \phi_{io} (\varphi_{io})^{-\kappa} \right)^{\frac{\lambda}{\kappa}} \right)$$

with upper tier Fréchet (ν, λ) and lower tier (ϕ, κ) location and dispersion parameters.

In equilibrium, the **share of workers specializing in occupation o** is given by:

$$\Phi_o = \frac{l_o}{L} = \frac{\nu_o w_o^\lambda}{w^\lambda}$$

where $w = \left(\sum_o \nu_o w_o^\lambda \right)^{\frac{1}{\lambda}}$ is the wage index of workers.

The **share of workers with occupation o supplying their labor to sector i** is equal

to: $\Phi_{io} = \frac{l_{io}}{l_o} = \frac{\phi_{io} w_{io}^\kappa}{w_o^\kappa}$ where $l_o = \sum_i l_{io}$ and $w_o = \left(\sum_j \phi_{jo} w_{jo}^\kappa \right)^{\frac{1}{\kappa}}$.

Data construction

Description	Parameter	Data construction
Technical coefficient matrix	Ω_I	BEA 13×13 matrix divided by sectoral gross output
Leontief matrix	Ψ	$(I - \Omega_I)^{-1}$
Labor share of cost	Ω_L	IPUMS average hourly wage multiplied by the number of hours worked in the sector
Capital share of cost	Ω_K	Value-added per sector from BEA data minus the labor share computed above

Data construction

Description	Parameter	Data construction
Final demand share	Υ	Simple share of total final demand allocated to a specific sector in BEA data
Domar weight	ϑ	Gross output divided by GDP computed as sum of value-added in BEA data
Labor income shares	Θ_L	$\Omega'_L \vartheta$
Capital income share	Θ_K	$\Omega'_K \vartheta$

Full characterization of the productivity shocks

- ▶ Prices and wage indices are formulated as functions of wages
- ▶ We obtain an equation of the form:

$$A d \ln w = d \ln z$$

- ▶ where A is a 131×131 matrix, $d \ln w$ is a 131-element vector of wages and capital cost and where $d \ln z$ is a 131-elements vector of productivity shocks
- ▶ where each cell of the matrix A is given by:

$$\begin{aligned}
\frac{d \ln w_{io}}{d \ln z_{sp,L}} = & \underbrace{(\eta - \sigma) \frac{d \ln \left(\frac{w_{io}}{z_{io,L}} \right)}{d \ln z_{sp,L}} + (1 - \eta) \frac{d \ln W_i^d}{d \ln z_{sp,L}} - (1 - \sigma) \frac{d \ln p_i}{d \ln z_{sp,L}}}_{\text{Labor demand}} \\
& + \underbrace{\frac{1}{\vartheta_i} (1 - \rho) \sum_o \vartheta_{i,o} \frac{d \ln \left(\frac{p_o}{P} \right)}{d \ln z_{sp,L}} + \sum_k \frac{\vartheta_k}{\vartheta_i} (1 - \sigma) \sum_o \theta_{ki,o} \frac{d \ln \left(\frac{p_o}{p_k} \right)}{d \ln z_{sp,L}}}_{\text{Labor demand}} \\
& - \underbrace{\kappa \left(\frac{d \ln w_{io}}{d \ln z_{sp,L}} - \sum_j \left(\frac{l_{jo}}{l_o} \right) \frac{d \ln w_{jo}}{d \ln z_{sp,L}} \right) - \lambda \left(\frac{d \ln W_o^s}{d \ln z_{sp,L}} - \sum_j \left(\frac{l_j}{L} \right) \frac{d \ln W_j^s}{d \ln z_{sp,L}} \right)}_{\text{Labor supply}} \\
& + \underbrace{\Theta_{sp,L} - \Theta_L \sum_j \sum_o \left(\frac{\Theta_{jo,L}}{\Theta_L} \right) \frac{d \ln \Gamma_{jo}}{d \ln z_{sp,L}}}_{\text{Aggregate channel}}
\end{aligned}$$

Change in hourly wages

