ENTREPRENEURIAL STUDENTS May 2017



Entrepreneurial Students

The new event "Fair for Impact"
was organized by Campus
Recruitment in collaboration with
the Career Services Office

Why the "Fair for Impact"?

"BECAUSE WE WANT TO GIVE EVERY STUDENT A FAIR CHANCE AT CAREER OPPORTUNITIES."

Every year the <u>Solvay Brussels School</u> graduates almost <u>500 students</u>; 500 young professionals <u>from 13 different master's programs</u>; each student is a different <u>story</u>; each student has different career aspirations and dreams. At Career Services, we recognize this fascinating complexity, and we are working to diversify the sources of employment/internships for of all our master students.

The first "Fair for Impact" was conceived as a collaboration between the Faculty, <u>Career Services</u> and the inexhaustible <u>Campus Recruitment Team (CR)</u> who took the leadership to organize this first edition; Career Services, <u>Solvay Entrepreneurs</u>, <u>Student Entrepreneurs Club</u> and <u>Corporate Alliances</u> provided key contacts, advice and support on all operational matters.

We are extremely proud of this joint initiative; 28 organizations participated in this event. Startups, ONG'S and governmental institutions were represented and had the opportunity to promote internships and job opportunities. Many of them are current users of our Credited Internship Program (CIP), and many of the recruiters are Solvay Alumni!

We received very **positive feedback** from our students, many of them declared, "We have been waiting for this kind of event for a long time". Based on this and the increasing number of internship/job opportunities received right after the event, we are decided that "The Fair for Impact" should be part of our regular calendar of career activities.

This event is another example of **harmonious**, **effective and innovative collaboration** between faculty and student associations. We cherish this relationship which is so unique, so Solvay!

Watch our video to learn more about this event.

Focus on the Career Services Department

Every year we deliver:

- 90 credited internships performed by Master Students
- 166 career coaching sessions
- 11 career Education workshops
- 240 job/internship offers on our platform Solvay Talents with 800+ of connected recruiters
- 30 meetings with student associations

Career Services is a young office which was **created in 2013**. We provide services to all our master and advanced masters students and any potential employer. We also **support the Corporate Alliance unit** that organizes specific recruitment activities for partners.

We mainly care about our students' careers in two dimensions:

PRAGMATIC. Preparing students for the job market, for instance, we organize workshops, mock interviews, and on-campus recruitment (created in 2008) events.

REFLECTIVE. We care about their career dilemmas. For example, during the final presentations of our credited internship program, our team of supervisors provides career advice and helps students to answer questions such as:

SHOULD I START MY CAREER IN A START-UP OR IN THE CONSULTING SECTOR?

SHOULD I TAKE THE RISK TO TAKE A "SABBATICAL TRAVELING YEAR" BEFORE I LOOK FOR MY FIRST JOB?

EVERYBODY TOLD ME THAT A SOLVAY STUDENT SHOULD INITIALLY WORK IN A SPECIFIC SECTOR OR COMPANY; SHOULD I FOLLOW THIS ADVICE?

Soon we want to extend this career orientation to the rest of our master students. We recognize that all the Solvay millennials have to take important career decisions in an extremely competitive, connected and super exposed environment.

The Team



ESTEFANIA FUENTES, Career Services Manager and Head of the Credited Internship Program (CIP).



PASCALINE FLON, Credited Internship and Career Services Officer.

Contact

Contact

Supervisors and coaches



Martine George
Professor of Management
Practice (SBS-EM)



Laurent Bouty
Professor of Creativity &
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Antonio Estache
Professor of Economics
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Gaëtan Piret Solvay Alumnus Internship Supervisor



Alexandre Geeraerts
Internship Supervisor
Finance & Operations
Director of Amplifon
NV



Solvay Alumnus
Internship Supervisor
Chief Operating Officer
of Pranaróm

We successfully collaborate with three student associations:

The CAMPUS RECRUITMENT, providing a single front desk for potential employers and co-organizing recruitment events.

The **CAMPUS PERSONAL DEVELOPMENT**, jointly organizing Career Education workshops, mock interviews and CV reviews.

The **SOLVAY MENTORING PROGRAM**, supporting their efforts to build a long-tem network of mentors.

Innovation at Career Services

The Credited Internship Program is going on-line!

With the support of the ULB Podcast, we are developing two services for our students:

The ON-LINE CAREER TOOLKIT, an exclusive virtual space open to all masters students where they can find tips and tricks to start the job or internship hunt, guides for CV writing and specific advice to prepare for job interviews.

The CIP VIRTUAL SINGLE SPACE for all administrative and academic procedures, including specific advice in each stage of the program.

An open invitation from Career Services to all potential employers to:

Participate as SPEAKERS OR COACHES in our Career Education events, workshops, mock interviews, etc.

POST YOUR INTERNSHIP AND JOB opportunities on our platform Solvay Talents

SHARE FEEDBACK about your interaction with our students

A Special message for all of our master students:

TAKE OWNERSHIP of your career! How? Here are some tips:

REFLECT ON WHAT PROFESSIONAL SUCCESS MEANS TO YOU, what motivates you, which are your competences and core values. Compare this with the employer's offers.

PREPARE FOR A PROFESSIONAL TRANSITION instead of a traditional path, seriously consider an internship or a structured extra-academic responsibility before graduating.

PARTICIPATE in the Career Education events.

LOOK for career mentors.

VISIT US in the Career Services Office!